

Statement of Deficiencies

4107-A: Policies and Practices

Not Met

Findings/Corrections

4107.A.4. The agency failed to employ only such staff who were qualified for the duties assigned by virtue of ability, health, age, emotional stability, education and experience. (supervisor of placement services failed to have a masters degree in social worker)
4107.A.10. The agency directed, authorized or permitted a person to perform job functions or responsibilities for which they failed to be qualified as set forth is these minimum requirements. The supervisor of placement services failed to have the required master degree in social worker.
4107.A.6.(d-e.) The agency failed to have a complete personnel file for each employee which included the following:
d. applicable professional credentials/qualifications (1 staff member was missing professional credentials)
e. annual performance evaluation (1 staff member placement worker)

4107-B: Job Functions and Staff Qualifications

Not Met

Findings/Corrections

4107.B.2.b. The supervisor of placement services failed to meet qualifications as follows:
i. a Master's degree from an accredited School of Social Work
4107.B.3.b. Child placement workers hired after the effective date of these requirements failed to have a minimum of a bachelor's degree in social work or any bachelor's degree plus three years of social service experience. (1 staff member failed to have documentation of a bachelor's degree in social work or any bachelor's degree plus three years of social service experience.)

4109-A: Intake Procedures and Practices

Not Met

Findings/Corrections

4109.A.1. At the time of referral or application, the agency failed to assess the needs and strengths of the child's parent(s) and family. The agency failed to attempt to get a copy of any previous assessments completed by a referring agency or any previous provider of services to the family.(1 record)

4109-B: Intake Study

Not Met

Findings/Corrections

4109.B.2. The agency failed to complete a written intake study report of each family served by the agency, preferably at placement of a child.

4109-C: Case Plan

Not Met

Findings/Corrections

4109.C.1.(a.-k.) The agency failed to develop a written case plan for one child upon completion of the intake study and prior to placement of the child(ren).

4109-G: Pre-Placement/Placement Preparation and Services

Not Met

Findings/Corrections

4109.G.4. The agency failed to arrange for a physical examination to include eye, ear and speech screening performed by a licensed physician for one child within a week of placement into agency care when the agency had no report that the child had received such an assessment within sixty (60) days prior to admission.

4111-A: Child's Record

Not Met

Findings/Corrections

4111.A.1.(a.-u.) The agency failed to maintain a case record for each child placed, which contained all required information.

4113-G: Monitoring and Annual Recertification Study

Not Met

Findings/Corrections

4113.G.2. The agency failed to conduct an annual re-certification evaluation of one family foster home to determine continued compliance with family home regulations, its maximum usefulness and limitations.

Statement of Deficiencies

4113-T: Services Related to the Child

Not Met

Findings/Corrections

4113 T.1.(a.-e.) The placement worker failed to see a child as often as necessary to carry out the case plan. For children in foster care, there failed to be monthly visits documented in the case record. 2 foster children required weekly monitoring indicated in treatment. Last documentation on records were from 2/2005 and 4/2005.